



### BUILDING A SIZABLE MINORITY JOB BANK

With your assistance, the UFSC Job Bank will list open financial services industry positions at various corporations, organizations and institutions across the country. Companies and institutions will be able to reach highly qualified minority professionals for their open financial services positions and get top candidates in the door.

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**“Connecting Minorities and Employers:  
One Job, One Resume at a Time”**

### UFSC Mission

- **Economic Empowerment** - Improving the financial condition of our ethnically and culturally diverse communities through financial literacy/education programs, home ownership, entrepreneurship, advanced wealth building workshops and local economic development initiatives.
- **Professional Development** - Supporting the exchange of experiences, ideas and interests in order to promote career and professional development including a premier job bank of experienced minority professionals and commensurate career opportunities.
- **Educational Advancement** - Delivering a wide variety of programs to assist minority youth pursuing careers in financial services, such as (1) educational, technical and advisory assistance where needed (2) scholarship programs for undergraduate/graduate studies and (3) mentorship and internship opportunities for college students and newly hired professionals.



# Cultivating a premiere minority job bank

FOR EXPERIENCED MINORITY PROFESSIONALS IN FINANCE

## UFSC CAREER CENTER OBJECTIVES

- EMPLOYEES: 1000+ RESUMES POSTED
- EMPLOYERS: 1000+ FINANCIAL INDUSTRY JOBS UPLOADED

## HOW CAN YOU HELP?

**EMPLOYEE:** Between 4/1- 6/30 post your resume and encourage two of your colleagues to do so also.

**EMPLOYER:** Upload job opportunities



**Leveling Up the Playing Field Initiative** intentions are three-fold:

- Increase UFSC members' and minority professionals' awareness of job opportunities in the financial services industry;
- Encourage UFSC members and minority professionals in the financial services industry to engage two of their colleagues in **Leveling Up the Playing Field Initiative** and posting their resume; and
- Increase the awareness of hiring managers and recruiters of minority financial professionals in the financial services industry.

Research has proven that organizations that have a diverse workforce are more likely to have financial returns above their national industry medians. Additionally, those who show their commitment to embracing diversity will attract more highly qualified candidates than those who do not. **Leveling Up the Playing Field Initiative** can be a useful tool in maintaining a diverse workforce by being a conduit to bring ethnically and racially diverse candidates to the attention of reputable organizations looking to fill financial services professional positions.

## jobs for minorities in the financial services industry

### ABOUT URBAN FINANCIAL SERVICES COALITION

The Urban Financial Services Coalition (UFSC), formerly known as the National Association of Urban Bankers (NAUB), is a non-profit organization of minority professionals in the financial services industry and related fields. Affiliation with UFSC offers a unique opportunity to influence the shape of the banking and financial services industries. To accomplish its goals, UFSC operates as a professional trade association (IRS 501c6). UFSC promotes the personal and professional growth of its members, collectively articulates concerns and marshals resources to improve the economic development of under-served communities.



### UFSC CAREER CENTER: MANAGE YOUR CAREER



Search and apply to the best financial industry jobs at institutions that value your credentials



Upload your resume anonymously with an option to specifically release your information to allow employers to contact you.



Receive an alert every time a job becomes available that matches your criteria.



Access career resources and job searching tips and tools.

For more information visit us at [www.ufscnet.org](http://www.ufscnet.org)



WE'VE WORKED WITH A DIVERSE CUSTOMER BASE.  
HOW CAN WE HELP YOU?